Virginia Tech invites nominations and applications for the position of Vice President for Research and Innovation (VPRI). Research constitutes part of the core of Virginia Tech. The first of four strategic priorities in the recently adopted (June 2019) university strategic plan, The Virginia Tech Difference: Advancing Beyond Boundaries, is to advance regional, national, and global impact. Virginia Tech's strategic priority includes becoming globally recognized for its research strengths, world-class faculty, and ability to integrate its learning, discovery, and engagement missions as a comprehensive research land-grant university. The first goal in achieving this strategic priority is to increase excellence in research, discovery, and creativity. Virginia Tech is excited to identify an experienced and energetic leader to inspire, implement, and achieve its research and innovation aspirations.

ABOUT THE UNIVERSITY

The Virginia Polytechnic Institute and State University, also known as Virginia Tech or VT, is a nationally ranked public college and one of the premier research universities in the U.S. Virginia Tech offers a technologically focused education across more than 280 degree programs to 36,383 undergraduate and graduate students in fields ranging from medicine to physics, engineering to the social sciences and humanities, business to natural resources, and agriculture to the arts. Of those students, 81 percent are undergraduate students, and 19 percent are graduate students. Fifty-seven percent are male, and 43 percent are female. Virginia Tech is ranked 5th in the nation for its number of engineering graduates and 46th in the nation on the National Science Foundation Rankings by Total R&D Expenditures. Its leadership manages a research portfolio of more than $530 million. In 2020, U.S. News & World Report ranked Virginia Tech number 30 among the nation's best public universities and number 74 among the National Universities. Its consolidated operating budget for 2019-20 is $1.66 billion. Its endowment was $1.35 billion as of July 2019.

The Board of Visitors is the governing authority for Virginia Polytechnic Institute and State University. The board has 14 members, 13 of whom are appointed by the governor. The 14th member is the president of the Board of Agriculture and Consumer Services, who serves ex officio.

UNIVERSITY LEADERSHIP

Virginia Tech is led by Timothy Sands, the university’s 16th president, who reports directly to the Board of Visitors. Cyril Clarke, executive vice president and provost, and Dwayne Pinkney, senior vice president and chief business officer, lead the academic and administrative areas, respectively.

Leadership:
Office of the President
STRATEGIC PLANNING AND STRATEGIC CHANGES

The university’s strategic plan, *The Virginia Tech Difference: Advancing Beyond Boundaries*, was developed over 18 months through holistic collaboration with faculty, staff, students, alumni and university partners across colleges, institutes, offices and campuses, and shaped by consultative partners.

The university’s strategic plan guides initial steps to achieving the long-term *Beyond Boundaries* future as a comprehensive research land-grant university by affirming Virginia Tech’s vision, mission, and core values; defining university priorities; and outlining goals and initial milestones to achieve each priority. It also reinforces the university’s established strengths and serves as a university-level guide for colleges, institutes, offices, departments, and units as they develop their respective strategies and plans to advance institutional priorities. Virginia Tech’s vision, mission, core values, and strategic priorities are already being put into action in efforts at the university.

*The Strategic Affairs team* worked with leadership within the Office for Inclusion and Diversity throughout this process to ensure alignment between the Office for Inclusion and Diversity’s strategic planning efforts and the integration of the campus’ diversity plan within the university strategic planning framework. The Office for Strategic Affairs will continue to collaborate and partner with the Office for Inclusion and Diversity to ensure ongoing alignment.

The Office for Strategic Affairs will continue to collaborate and partner with colleges, institutes, offices, and units in the development of unit-level strategic plans as part of the continuous planning process.

FUNDRAISING

In October of 2019, Virginia Tech announced the most ambitious fundraising and engagement campaign in university history. *Boundless Impact: The Campaign for Virginia Tech* has a goal to raise $1.5 billion to fuel excellence across all university programs and drive forward major strategic priorities. A second goal is to engage 100,000 alumni in meaningful ways over the course of the campaign, which is projected to run until June 30, 2027.

The campaign is expected to fuel major initiatives across the university. These include innovative new collaborations to solve complex problems, constructing a four-building Global Business and Analytics Complex in Blacksburg, investing in cutting-edge research in health sciences to push the Health Sciences and Technology Campus in Roanoke forward, and maximizing the impact of the *emerging Innovation Campus* in the greater Washington, D.C., area.
Other major campaign priorities are to help Virginia Tech reach its inclusion and diversity recruiting goals, which include 40 percent of the student body coming from groups that are underrepresented or underserved, and to support innovative new ways of learning through internships, collaborations, and other programs that go beyond the classroom to prepare students to thrive on transdisciplinary teams.

**STUDENTS AND FACULTY**

As the Commonwealth’s most comprehensive university and a leading research institution, Virginia Tech offers more than 110 bachelor’s majors, seven undergraduate academic colleges, more than 170 master’s and doctoral majors, several campus-wide inter-disciplinary graduate degrees, a Graduate School, the Virginia-Maryland College of Veterinary Medicine, and the Virginia Tech Carilion School of Medicine. There are additional special academic programs, including the Honors College, studying abroad through the Global Education Office, and support for international students.

The university fulfills its role as a land-grant institution by fostering a collaborative environment that integrates technology into all disciplines, so that the Virginia Tech community can serve as a force for positive change around the Commonwealth, the country, and the world. Through experiential learning, future-focused research, and an inclusive, spirited culture, Virginia Tech strives to accomplish the charge of its motto *Ut Prosim* (That I May Serve).

Guiding the transformation of their students are 2,070 instructional faculty members (both full and part-time) of which 51 percent are tenured. Historically, twenty-one faculty members belong to the prestigious National Academies, which advance the pursuit of science, engineering, and medicine. Virginia Tech has two faculty members and one student who have risen to the rank of Fellow in the preeminent American Academy of Arts and Sciences. The Institutional Research website offers data tables, graphs, and maps related to Student Data, Faculty & Staff Data, Course & Grade Data, Common Data Sets, Peer Institutions & Comparisons, and Reports.

**CAMPUS LIFE**

Campus life aims to complement Virginia Tech’s world-class academic experience by building communities, promoting holistic education, and cultivating environments that offer opportunities for leadership, innovation, and service. They offer a dynamic residential campus and award-winning dining in an environment committed to well-being including health and wellness programs to hundreds of student organizations and clubs. Virginia Tech aims to transform students into the Hokies who will change the world for the better by believing in teamwork, integrity, development, equity, and being student-centered.

Virginia Tech is a member of the Atlantic Coast Conference. NCAA Division I-A men’s varsity sports at Tech are football, basketball, baseball, soccer, indoor and outdoor track, swimming and diving, wrestling, tennis, golf, and cross country. Women’s varsity sports are basketball, tennis, volleyball, swimming and diving, indoor and outdoor track, soccer, softball, lacrosse, golf, and cross country. Learn more at HokieSports.

An extensive recreational program provides opportunities for participation in numerous activities. The university also offers intramural sports and club-sports programs that allow students to
compete against programs from other colleges and universities across the country.

**DIVERSITY, EQUITY, AND INCLUSION**

Virginia Tech is a just and inclusive community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution’s missions of learning, discovery, and engagement. At Virginia Tech, they promote sustainable institutional transformation and accountability; representational diversity; an inclusive, welcoming, affirming, and accessible safe campus climate; and the integration of issues of equity and identity into the academic mission are promoted with steadfastness.

_InclusiveVT_ is the institutional and individual commitment to _Ut Prosim_ in the spirit of community, diversity, and excellence. InclusiveVT institutional goals are:

- Institutionalizing structures to promote sustainable transformation;
- Increasing faculty, staff, and student diversity;
- Ensuring a welcoming, affirming, safe, and accessible campus climate; and,
- Advancing the academic, research, teaching, and service mission through inclusive excellence.

**SUSTAINABILITY**

Virginia Tech serves as a model community for a sustainable society. Sustainability is an integral part of the fabric of the university as it pursues enhanced economic stability and affordability, diversity and inclusion, environmental stewardship, expansion of knowledge, and education of future leaders. Virginia Tech strives to be a leader in campus sustainability and was _recently ranked No. 12_ among The Princeton Review’s top “Green Colleges” for 2019. The pursuit of sustainability is achieved through Virginia Tech’s administration; physical environment and operations; student life and experience; campus culture and behavior; and academic learning, discovery, and engagement. The _Sustainability Office_ and the university’s Climate Action Commitment guide this pursuit.

**MAIN CAMPUS LOCATION AND LOCAL CULTURE**

Situated on a plateau between the Blue Ridge and Allegheny mountains, _Blacksburg_ is continually ranked as one of the best places in the United States to _live_ and for _small business and careers_. Home to about 42,600 residents and ample attractions, it is a town that perpetually earns its good reputation. With abundant leisure activities, a reasonable cost of living, safety, moderate climate, and award-winning services, Blacksburg is known nationwide as a well-managed, forward-looking community.

Founded in 1798, Blacksburg is rich in history and offers a vibrant culture. Resting in Montgomery County, Blacksburg has a delightful downtown, paved with wide red-brick sidewalks and lined with Victorian streetlamps and park benches. Unique stores, art galleries, and eclectic restaurants are ready for exploration.

_Outside_ magazine named Blacksburg as one of the top 10 places to live in the country because of its proximity to some of the best hiking, camping, rafting, golfing, climbing, and caving in the region. _Venture Out_ is Virginia Tech’s outdoor recreation program. From the Appalachian Trail to
the Washington-Jefferson National Forest, Blacksburg has much to offer.

Blacksburg at a glance:

- **Safe:** The nationally accredited Virginia Tech Police Department operates 24 hours a day and provides full police service to the university community.
- **Welcoming:** Blacksburg residents gave the highest ratings to their town’s appearance, openness, and acceptance, as well as its many cultural opportunities, safety, and low crime rate in the National Citizens Survey.
- **Connected:** Award-winning Blacksburg Transit provides town-wide public transportation at a reasonable cost and a game-day shuttle for football and basketball games.
- **Wired:** As a high-tech, professional environment, Blacksburg is one of the most “wired” communities in America.

**CAMPUS AND FACILITIES**

With 250,000 living alumni and students who have come to Tech from every state and more than 100 countries, Virginia Tech is rooted in many places.

**Blacksburg**

Virginia Tech’s main campus in Blacksburg has 2,600 acres, 213 buildings, an airport, Lane Stadium, Cassell Coliseum, the Moss Arts Center, an adjacent research park, and a 1,800-acre agriculture research farm. As the university meets the global demands of the future, the Blacksburg campus is constantly adapting to fulfill learning and research needs. See a list of all buildings on Virginia Tech’s Blacksburg campus.

**Roanoke**

The New River and Roanoke valleys are linked more tightly than ever thanks to collaborations among Virginia Tech, Carilion Clinic, and other partners. Roanoke is the home to the university’s ninth college, the Virginia Tech Carilion School of Medicine and the adjoining Fralin Biomedical Research Institute at VTC. Both are part of the VTC Health Sciences and Technology Campus in the Roanoke Innovation Corridor. The city is also home to Virginia Tech Roanoke Center, the Virginia Tech Center for Organizational and Technological Advancement, and the Hotel Roanoke & Conference Center, which is owned by the Virginia Tech Foundation.

**Northern Virginia**

With facilities, faculty, graduate degrees, and research in the region since 1969, Virginia Tech has a long history in the Washington, D.C. area. The university offers 45 graduate degree and certificate programs and has facilities in seven Northern Virginia locations. These include the Northern Virginia Center in Falls Church, the Marion duPont Scott Equine Medical Center in Leesburg, the Virginia Tech Research Center – Arlington and Advanced Research Institute in Arlington, Washington-Alexandria Architecture Center in Alexandria, the Occoquan Watershed Monitoring Laboratory in Manassas, and the Middleburg Agricultural Research and Extension Center in Middleburg.

In June 2019, Virginia Tech officials announced plans to build the university's Innovation Campus in Alexandria. The campus’s strategic location, on 15 acres just south of the Four Mile Run stream that separates Alexandria and Arlington, positions Virginia Tech and its
future partners near the nation’s capital, diverse industries, and leading tech companies, including Amazon and its HQ2 project. The new campus will triple Virginia Tech’s footprint in Northern Virginia, where approximately 60,000 alumni live. While Amazon was the catalyst for Virginia Tech to build its campus now, business leaders in the Washington, D.C., area stress that the impact of the Innovation Campus will go far beyond meeting the campus’s goals to grow the tech-talent pipeline. The campus will include academic classrooms, incubator space for new startups and research and development, offices for industry collaboration, and convening space for alumni events. The development plans call for public open space and ground-floor retail, knitting the campus into the fabric of Alexandria.

Across the Commonwealth, Virginia Tech also has facilities in and offers courses to residents of Abingdon, Richmond, Virginia Beach, and Newport News, where construction is underway on Tech Center Research Park, a fusion of the best of today’s research parks and innovation districts.

Switzerland
The Steger Center for International Scholarship in Riva San Vitale is home to several study abroad programs for students.

RESEARCH

Virginia Tech is in the top five percent of universities in the nation for research expenditures and one of only two Virginia institutions in the top 50 of the National Science Foundation’s annual survey of higher-ed research expenditures. The university had 73 patent applications filed, three plant variety patents filed, 51 patents awarded, 18 new licenses and six new tech start-ups in fiscal year 2019. There are 230 acres, 33 buildings, and 180 companies housed in the Virginia Tech Corporate Research Center. In August 2018, the Defense Counterintelligence and Security Agency, which is part of the U.S. Department of Defense, presented the 2018 Award for Excellence in Counterintelligence to the university. The annual award recognizes up to four companies and/or institutions, out of about 10,000, that exhibit the best counterintelligence results and cooperation to support the U.S. government’s efforts to detect and stop foreign entities from stealing national security information. The Hume Center for National Security and Technology which is located in the Corporate Research Center leads Virginia Tech in research and education programs focused on national challenges, including cybersecurity. The Fralin Biomedical Research Institute at VTC in Roanoke has developed one of the nation’s premiere brain research programs in a short nine years while the VT Transportation Institute leads the nation in innovation in transportation research.

For researchers at Virginia Tech, success is defined through the discovery of fundamental knowledge and the transition of research results from the lab to the real world. Virginia Tech’s goal is to give every undergraduate student who wants to conduct research the opportunity to do so. The Office of Undergraduate Research helps students gain authentic research experience in all areas of scholarship, promotes dissemination of student research, and provides data and programmatic support for grant-sponsored undergraduate research programs.

Thousands of researchers at Virginia Tech work together through the Research Institutes of Virginia Tech, as well as hundreds of centers and laboratory groups. The institutes, centers, and
labs provide research sponsors access to multi-disciplinary expertise and the scientific and technical capability of specially equipped, advanced laboratories. Some examples of multi discipline and multi institution collaborations are available on the Executive Vice President and Provost's website.

The century ahead poses challenges as the world population grows and its needs and desires expand. Ongoing as well as newly identified threats to personal and public health, national security, and natural disasters require significant research and discovery for new methods of protection and prevention. Virginia Tech research seeks to answer society’s grand challenges, invent technologies and products, and add to the world’s intellectual capital. With partners in industry, government, and philanthropy, Virginia Tech strives to bridge the continuum between curiosity and commercialization.

LINK | LICENSE | LAUNCH

LINK works closely with companies to expand and strengthen their connections with Virginia Tech’s rich network of students, faculty, research, programs, and infrastructure. From research collaborations, to student internships and experiential learning, to corporate giving, LINK helps industry partners assess and access the opportunities at Virginia Tech that can help them meet their strategic goals.

LICENSE & LAUNCH provides a path to market, creating impact and value to stakeholders. The unit delivers top-tier technology commercialization services to support licensing of technologies to existing companies and promote start-up formation. LICENSE & LAUNCH operates in collaboration with the Office of Sponsored Programs and Conflict of Interest to educate and guide Virginia Tech innovators throughout the commercialization lifecycle.

THE ROLE OF THE VICE PRESIDENT FOR RESEARCH AND INNOVATION (VPRI)

The Office of the Vice President for Research and Innovation (OVPRI) bolsters the research enterprise at Virginia Tech through services and support that help faculty, staff, and students plan, perform, and commercialize groundbreaking research. Embodying its motto of Ut Prosim and delivering on its land-grant heritage, Virginia Tech’s research enterprise spans medicine to physics, engineering to the social sciences and humanities, business to natural resources, and agriculture to the arts. It is broad in its sponsorship, partnership, discipline, and impact. The OVPRI supports the university community and its missions by:

- Catalyzing growth in Virginia Tech’s research enterprise by providing strategic vision, guidance, and coordination;
- Championing Virginia Tech’s research programs and capabilities in Virginia, across the nation, and around the globe;
- Identifying opportunities for and providing institutional support to faculty to organize and focus strategic research efforts within and across traditional disciplinary boundaries;
- Working closely with advancement and Virginia Tech’s colleges to create and grow holistic university-industry partnerships;
- Offering a portfolio of support and services to help researchers translate discoveries into practice and commercial products;
- Advancing Virginia Tech’s diverse research enterprise with state-of-the-art infrastructure and accreditations;
• Providing training, services, and processes to help researchers maintain the highest standards of research integrity and regulatory compliance; and,
• Delivering effective and efficient research administration to help researchers as they identify, pursue, capture, and deliver research programs.

The VPRI reports directly to the Executive Vice President and Provost (EVP & Provost). The VPRI joins the EVP & Provost on the President’s Executive Staff which includes the Vice President for Advancement, the Senior Vice President and Chief Business Officer, the Vice President for Diversity, Inclusion, and Strategic Affairs, and the Special Assistant to the President who also serves as the Vice President for Business Affairs.

A highly talented and motivated team is poised to support new leadership. The OVPRI has a current operating budget of $77 million and a staff of 145 full-time employees. Another 904 employees work in the institutes, for a total of 1,049. The Vice President works closely with the Provost and the Vice President for Health Sciences and Technology for advancing the mission of the Fralin Biomedical Research Institute. In addition, the Vice President offers primary oversight of several other institutes, centers, offices, and staff including:

- Fralin Life Sciences Institute
- Hume Center for National Security and Technology
- Institute for Creativity, Arts and Technology
- Institute for Critical Technology and Applied Science
- Institute for Society, Culture, and Environment
- Virginia Tech Transportation Institute
- LINK - Center for Advancing Industry Partnerships
- Research Computing
- Scholarly Integrity & Research Compliance
- Office of Sponsored Programs
- University Veterinarian & Animal Resources
- Research Partnerships
- Research Communications, Administration, and Administrative Staff

Other departments within the OVPRI and related services and programs that provide support for research administration are:

- Funding Opportunities
- Electronic Research Administration
- Research Development Team for the National Capital Region
- Undergraduate Research
- OVPRI Human Resources
- Policies and Procedures
- Conflict of Interest
- Human Research Protection Program (HRPP/IRB)
- Institutional Biosafety Committee
- Institutional Animal Care & Use Committee

The VPRI oversees a university-level research center: The Macromolecules and Interfaces Institute (MII), which is guided by a Stakeholders Committee currently headed by the Director of the Institute for Critical Technology and Applied Science.
The vice president is also responsible for the five-year reviews of university centers and institutes, and their directors.

Additional functions within the OVPRI include information technology services, research data curation, and dual-line reporting for the Associate Vice President for Information Technology (reporting also to the Vice President for Information Technology), and the Director of Research Communications (reporting also to the University Relations office). The dissemination of funding opportunities and management of limit submissions is handled by a staff member in the Fralin Life Sciences Institute.

**Opportunities and Challenges for New Leadership:**

**Become Familiar with Virginia Tech and its Research Investments to Further Drive Research and Scholarship.** In the first three to six months the Vice President will work to understand Virginia Tech’s successes, across its spectrum of research and scholarship, and infrastructure and to understand the legacy of accomplishments by faculty, staff, and students. Once the VPRI has acknowledged those strengths and areas for growth, the Vice President will identify potential areas for new opportunities or efficiencies for the university to take the next steps forward. The Vice President may identify several strategies but will work in a consultative way with the campus to identify and prioritize those strategies.

**Increase Extramural Award Expenditures.** Virginia Tech is at another juncture in its research portfolio. In line with the new strategic plan, the university aspires to grow extramural award expenditures to $410M. There are early indications that much of that growth can come from the institutes and centers on the Blacksburg campus, and through partnerships between faculty in the colleges working closely with the office of the vice president for health sciences and technology, the Fralin Biomedical Research Institute and the Virginia Tech Carilion School of Medicine in Roanoke, and with the Greater Washington Metropolitan Area innovation campus. This is an opportunity for the Vice President to visualize and shape the future direction of research at Virginia Tech. The Vice President will be a critical leader in determining the incremental steps necessary to grow and strengthen the current infrastructure in place to support research and scholarship. The VPRI will also lead by example, inspiring and galvanizing faculty and staff to bring forth their very best efforts. The Vice President must be a creative leader as the university seeks to increase its research funding and footprint.

**Drive Innovation and Creativity.** The word “Innovation” is included in the Vice President’s title because Virginia Tech’s mission as a land grant institution is to serve others and to bring the fruits of their labors to the people of the local community, Commonwealth of Virginia, nation, and world. The OVPRI must be creative and innovative at the same time. Creative thinking and constant innovation turn research into deliverables through intellectual property, patents, and facilitating the movement of inventions to market. The OVPRI can be a major force in shaping the translational and commercialization pipelines, removing barriers and facilitating the path forward.

**Work Collaboratively and Serve Others.** The Vice President is the chief collaborator pulling people together across campuses to further shape the opportunities and direction of the university’s land grant mission to be an inclusive community of knowledge, discovery, and creativity dedicated to improving the quality of life and the human condition within the
Commonwealth of Virginia and throughout the world. To do that, the OVPRI must continue to nurture the close relationship between the faculty in the nine academic colleges, the cross disciplinary research institutes, and through graduate education and post doc advanced training. These are inextricably linked to the success of the research enterprise and are in many respects, the engine that drives it. From intradisciplinary to transdisciplinary research, the Vice President will facilitate the development of research efforts to create new conceptual, theoretical, methodological, and translational innovations that address common problems and social change.

**Further Develop and Build External Relationships.** As a highly regarded thought leader, the Vice President will further expand the reach and global impact of Virginia Tech’s research by continuing to support and facilitate collaboration through forging partnerships with other national and international organizations and researchers. The Vice President will provide the strategic direction for continuing to advocate for the university’s research agenda within the state government and federal government agencies to attract federal research grants and identify new avenues to fund research through philanthropy.

**Lead a High-Performing Team.** The Vice President will be responsible for leading a division that will partner with a wide range of units within the university at multiple locations. This will require the ability to lead and empower a team of high performing individuals. The Vice President must be committed to fostering an environment of collegiality, transparency, and teamwork. The Vice President will lead by clearly defining the roles and responsibilities of different offices across the campuses which provide the administrative support for the faculty and students conducting the research. In addition, the VPRI will be accessible and responsive, foster and encourage creative thinking, reward success, and support the professional development of staff.

**DESIRED QUALIFICATIONS AND CHARACTERISTICS**

The successful candidate for this position will be an experienced, strategic and visionary leader with an earned doctorate and the academic credentials required for a tenured faculty appointment at the rank of professor in an academic department of the university. The candidate of choice will also have a documented record of extramurally funded research and significant personal research accomplishment. A record of demonstrated commitment to diversity, equity and inclusion, a collaborative demeanor, effective communication skills, and the interest in and ability to interact successfully with internal and external constituencies including government and industrial entities is desired.

Virginia Tech is a comprehensive institution. Competitive candidates for this role will appreciate all the disciplines, especially those outside of the STEM fields, and have experience in fostering transdisciplinarity and supporting cross campus projects or programs. The vice president will continue to develop an environment that supports researchers by fostering a close and productive relationship with the Offices of Technology Commercialization/Tech Transfer, Scholarly Integrity and Research Compliance, Institutional Review Board, Conflict of Interest, and Sponsored Programs. Demonstrated success in technology transfer and commercialization, entrepreneurial activities, conflict of interest, sponsored programs, and competitive grant processes, procedures, and regulations is needed.
Competitive candidates for this position will have significant experience in a similarly complex research enterprise. Virginia Tech is seeking diverse experiences and backgrounds that could include administrative experience within a university, in a government laboratory or agency, within a medical research facility, or as a senior research administrator within industry. No matter from which pathway a candidate emerges it will be crucial to understand or be willing to learn and appreciate the culture found in academia.

In addition, the ideal successful candidate will have professional qualifications, skills, experience and personal qualities that may include those below:

- Appreciation for Virginia Tech’s excellence in traditional research-intensive disciplines and research initiatives within the social sciences, humanities, health sciences, business, natural resources and the arts;
- Demonstrated ability to provide strategic leadership in multi-disciplinary, transdisciplinary and campus-wide research and scholarship;
- Demonstrated experience in forging partnerships;
- Track record of leadership and innovation in the national and international research environment;
- Experience working with major research centers and ability to enhance the educational and research missions of the university by creating further opportunities for global collaboration among students and faculty members;
- Senior administrative experience;
- Knowledge of the role of philanthropic foundations in research and scholarship;
- Familiarity with patenting and licensing;
- Knowledge of intellectual property guidelines to develop a culture of academic research excellence while building on technology transfer and economic development activities;
- History of strong interactions with government agencies and industry, and knowledge of national and international research trends, agendas, and enterprise;
- Rigorous knowledge of federal research policies and compliance regulations;
- Understanding of federal and state appropriations processes, grants and contract administration, and strategic planning with accountability measures;
- Experience with personnel and budgetary management in a complex environment;
- An understanding of contemporary higher education and the development of research infrastructure;
- Flexibility and ability to learn and adapt to Virginia Tech’s complex organizational structure quickly;
- Devotion to scholarly pursuits with a strong record of scholarship, teaching, and service;
- Track record of supporting graduate and undergraduate student research efforts;
- Ability to inspire trust and build relationships across all university constituencies;
- High emotional intelligence and exceptional interpersonal and communication skills;
- Demonstrated interest in providing a supportive environment for individuals from all backgrounds;
- Strong commitment to and appreciation of best practices in diversity, equity, and inclusion in higher education;
- Highest standard of personal ethics and integrity; and,
- Entrepreneurial spirit, high level of energy, sense of humor, and grace under pressure.
CONTACT INFORMATION

The Search Committee will begin reviewing candidates immediately and will continue until
the position is filled. For best consideration, all applications, nominations, and confidential
inquiries should be sent as soon as possible to:

Ms. Julie E. Tea, Partner
Dr. Tom Fitch, Partner
Ms. Elizabeth Currie Moseley, ’94, Senior Associate
Storbeck/Pimentel & Associates
VirginiaTechVPRI@Storbecksearch.com

Applications should include a letter of candidacy that responds to the agenda for leadership and
the desired attributes for the Vice President for Research and Innovation and a complete résumé
or vita.

Virginia Tech does not discriminate against employees, students, or applicants on the basis of age,
color, disability, sex (including pregnancy), gender, gender identity, gender expression, genetic
information, national origin, political affiliation, race, religion, sexual orientation, or veteran status,
or otherwise discriminate against employees or applicants who inquire about, discuss, or disclose
their compensation or the compensation of other employees or applicants, or on any other basis
protected by law.

For inquiries regarding non-discrimination policies, contact the Office for Equity and Accessibility
at 540-231-2010 or Virginia Tech, North End Center, Suite 2300 (0318), 300 Turner St. NW,
Blacksburg, VA 24061.