Leader Relationships
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- Authentic Leadership
- Navigating Difference
- Building and Preserving Trust
- Managing Difficult Relationships
Authentic Leadership

- “Authenticity” – being true to the self
  - Self-awareness
  - Understanding and aligning with your core values
  - Behavioral consistency

Commitment to ongoing self-learning, keep ego out of the way, empower others, practice humility, focus on sustainability
Building Relationships Across Difference
What do we have in common?

- Universal Human Needs:
  - Competence
  - Relatedness
  - Autonomy

*Self-Determination Theory… also referenced in “Leader Facilitation”*
Small group discussion…

- What types of differences do we encounter in others every day?

- How do we best know which differences to pay attention to, and how they’re impacting the situation or relationship?
Key Strategies

- What are you working with in the current situation – what dimensions of difference are involved?
- What do you need to learn more about to best navigate the current situation?
- What are your resources?
- What’s the best way to navigate the situation with the others involved?
Building and Preserving Trust
Why “trust”? 

- Why bother talking about “trust”?
- What aspects of leadership does “trust” impact?
What do great leaders do to build trust?
What about you?

- Do you have others’ trust?
- Are you considered “trustworthy”?
- How do you know?
How do group and power dynamics impact trust in a leader?

Knowing this, what can we do to build or preserve trust more intentionally?
Building Trust: The Cs

My goal is to engage with:

- Clarity
- Consistency
- Compassion
- Character
- Contribution
- Competence
- Connection
- Commitment
So, what now?

- What strategies are effective for addressing broken or weak trust?

- What strategies are effective for building or strengthening trust?

- How do we pay more conscious ongoing attention to the quality of trust in our relationships?
What about challenging relationships?
Relationship Keys…

- Authenticity
- Being present and accountable
- Credibility, trust, feeling of value
- Putting in the effort
Questions?