

## Promotion and Tenure Summary, 2010-2024

2010-11	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	56	3 <sup>1</sup>	54	96%	0	54	100%	96%
Tenure only	8	1 <sup>1</sup>	6	75%	0	6	100%	75%
Promotion to professor	29	1	28	97%	1	27	96%	93%
<b>Total Cases</b>	<b>93</b>	<b>5</b>	<b>88</b>	<b>95%</b>	<b>1</b>	<b>87</b>	<b>99%</b>	<b>94%</b>

<sup>1</sup>Two denials were upheld on appeal.

2011-12	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	46	3	43	93%	0	43	100%	93%
Tenure only	5	0	5	100%	0	5	100%	100%
Promotion to professor	30	1	29	97%	0	29	100%	97%
<b>Total Cases</b>	<b>81</b>	<b>4</b>	<b>77</b>	<b>95%</b>	<b>0</b>	<b>77</b>	<b>100%</b>	<b>95%</b>

2012-13	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	46	2	44	96%	0	44	100%	96%
Tenure only	7	1	6	86%	0	6	100%	86%
Promotion to professor	27	1	26	96%	1	25	96%	93%
<b>Total Cases</b>	<b>80</b>	<b>4</b>	<b>76</b>	<b>95%</b>	<b>1</b>	<b>75</b>	<b>99%</b>	<b>94%</b>

2013-14	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	45	4	41	91%	1	40	98%	89%
Tenure only	6	1	5	83%	0	5	100%	83%
Promotion to professor	29	5	24	83%	0	24	100%	83%
<b>Total cases</b>	<b>80</b>	<b>10</b>	<b>70</b>	<b>88%</b>	<b>1</b>	<b>69</b>	<b>99%</b>	<b>86%</b>

2014-15	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	34	1	33	97%	0	33	100%	97%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	36	2	34	94%	0	34	100%	94%
<b>Total Cases</b>	<b>72</b>	<b>3</b>	<b>69</b>	<b>96%</b>	<b>0</b>	<b>69</b>	<b>100%</b>	<b>96%</b>

2015-16	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	25	2	23	92%	2 <sup>2</sup>	21	91%	84%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	36	4 <sup>1</sup>	32	89%	2	30	94%	83%
<b>Total Cases</b>	<b>63</b>	<b>6</b>	<b>57</b>	<b>90%</b>	<b>4</b>	<b>53</b>	<b>93%</b>	<b>84%</b>

<sup>1</sup>Three denials were upheld on appeal.

<sup>2</sup>One denial was overturned on appeal.

2016-17	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	35 <sup>1</sup>	2 <sup>2</sup>	30	84%	0	30	100%	86%
Tenure only	4	0	4	100%	0	4	100%	100%
Promotion to professor	29 <sup>3</sup>	1	25	86%	0	25	100%	86%
<b>Total Cases</b>	<b>68</b>	<b>3</b>	<b>59</b>	<b>87%</b>	<b>0</b>	<b>59</b>	<b>100%</b>	<b>87%</b>

<sup>1</sup>Two colleges withdrew dossiers for a total of three tenure-track faculty. After deans consulted with department heads, one faculty received an extension, one chose a research faculty position, and one chose a collegiate faculty position.

<sup>2</sup>One denial was upheld on appeal.

<sup>3</sup>One college withdrew three incomplete dossiers for promotion to professor, to be resubmitted.

2017-18	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	59	5 <sup>1</sup>	54	92%	1	53	98%	90%
Tenure only	5	0	5	100%	0	5	100%	100%
Promotion to professor	31	2	29	94%	0	29	100%	94%
<b>Total Cases</b>	<b>95</b>	<b>7</b>	<b>88</b>	<b>93%</b>	<b>1</b>	<b>87</b>	<b>99%</b>	<b>92%</b>

<sup>1</sup>One denial was upheld on appeal.

2018-19	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	52	4	48	92%	1	47	98%	90%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	39	4	35	90%	0	35	100%	90%
<b>Total Cases</b>	<b>93</b>	<b>8</b>	<b>85</b>	<b>91%</b>	<b>1</b>	<b>84</b>	<b>99%</b>	<b>90%</b>

2019-20	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	60	1 <sup>1</sup>	59	98%	0	59	100%	98%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	49	4	45	92%	0	45	100%	92%
<b>Total Cases</b>	<b>111</b>	<b>5</b>	<b>106</b>	<b>95%</b>	<b>0</b>	<b>106</b>	<b>100%</b>	<b>95%</b>

<sup>1</sup>One denial was upheld on appeal.

2020-21	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	40	2	38	95%	0	38	100%	95%
Tenure only	3	0	3	100%	0	3	100%	100%
Promotion to professor	41	3	38	93%	0	38	100%	93%
<b>Total Cases</b>	<b>84</b>	<b>5</b>	<b>79</b>	<b>94%</b>	<b>0</b>	<b>79</b>	<b>100%</b>	<b>94%</b>

2021-22	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	59	1	58	98%	0	58	100%	98%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	25	2	23	92%	1	22	96%	88%
<b>Total Cases</b>	<b>86</b>	<b>3</b>	<b>83</b>	<b>97%</b>	<b>1</b>	<b>82</b>	<b>99%</b>	<b>95%</b>

2022-23	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	58	1 <sup>1</sup>	57	98%	0	57	100%	98%
Tenure only	9	0	9	100%	0	9	100%	100%
Promotion to professor	35	1	34	97%	0	34	100%	97%
<b>Total Cases</b>	<b>102</b>	<b>1</b>	<b>100</b>	<b>98%</b>	<b>0</b>	<b>100</b>	<b>100%</b>	<b>98%</b>

<sup>1</sup>One denial was overturned on appeal.

2023-2024	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	52	4	48	92%	0	48	100%	92%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	27	0	27	100%	0	27	100%	100%
<b>Total Cases</b>	<b>81</b>	<b>0</b>	<b>77</b>	<b>95%</b>	<b>0</b>	<b>77</b>	<b>100%</b>	<b>95%</b>