

Promotion and Tenure Summary, 2010-2022

2010-11	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	56	3 ¹	54	96%	0	54	100%	96%
Tenure only	8	1 ¹	6	75%	0	6	100%	75%
Promotion to professor	29	1	28	97%	1	27	96%	93%
Total Cases	93	5	88	95%	1	87	99%	94%

¹Two denials were upheld on appeal.

2011-12	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	46	3	43	93%	0	43	100%	93%
Tenure only	5	0	5	100%	0	5	100%	100%
Promotion to professor	30	1	29	97%	0	29	100%	97%
Total Cases	81	4	77	95%	0	77	100%	95%

2012-13	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	46	2	44	96%	0	44	100%	96%
Tenure only	7	1	6	86%	0	6	100%	86%
Promotion to professor	27	1	26	96%	1	25	96%	93%
Total Cases	80	4	76	95%	1	75	99%	94%

2013-14	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	45	4	41	91%	1	40	98%	89%
Tenure only	6	1	5	83%	0	5	100%	83%
Promotion to professor	29	5	24	83%	0	24	100%	83%
Total cases	80	10	70	88%	1	69	99%	86%

2014-15	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	34	1	33	97%	0	33	100%	97%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	36	2	34	94%	0	34	100%	94%
Total Cases	72	3	69	96%	0	69	100%	96%

2015-16	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	25	2	23	92%	2 ²	21	91%	84%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	36	4 ¹	32	89%	2	30	94%	83%
Total Cases	63	6	57	90%	4	53	93%	84%

¹Three denials were upheld on appeal.

²One denial was overturned on appeal.

2016-17	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	35 ¹	2 ²	30	84%	0	30	100%	86%
Tenure only	4	0	4	100%	0	4	100%	100%
Promotion to professor	29 ³	1	25	86%	0	25	100%	86%
Total Cases	68	3	59	87%	0	59	100%	87%

¹Two colleges withdrew dossiers for a total of three tenure-track faculty. After deans consulted with department heads, one faculty received an extension, one chose a research faculty position, and one chose a collegiate faculty position.

²One denial was upheld on appeal.

³One college withdrew three incomplete dossiers for promotion to professor, to be resubmitted.

2017-18	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	59	5 ¹	54	92%	1	53	98%	90%
Tenure only	5	0	5	100%	0	5	100%	100%
Promotion to professor	31	2	29	94%	0	29	100%	94%
Total Cases	95	7	88	93%	1	87	99%	92%

¹One denial was upheld on appeal.

2018-19	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	52	4	48	92%	1	47	98%	90%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	39	4	35	90%	0	35	100%	90%
Total Cases	93	8	85	91%	1	84	99%	90%

2019-20	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	60	1 ¹	59	98%	0	59	100%	98%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	49	4	45	92%	0	45	100%	92%
Total Cases	111	5	106	95%	0	106	100%	95%

¹One denial was upheld on appeal.

2020-21	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	40	2	38	95%	0	38	100%	95%
Tenure only	3	0	3	100%	0	3	100%	100%
Promotion to professor	41	3	38	93%	0	38	100%	93%
Total Cases	84	5	79	94%	0	79	100%	94%

2021-22	Total Cases	Denied at College	Approved at College	Percentage			Percentage approved at University	Overall percentage approved
				Approved at College	Denied at University	Approved at University		
Promotion and tenure	59	1	58	98%	0	58	100%	98%
Tenure only	2	0	2	100%	0	2	100%	100%
Promotion to professor	25	2	23	92%	1	22	96%	88%
Total Cases	86	3	83	97%	1	82	99%	95%