

Brian T. Bishop, Major General, U.S. Air Force (retired)
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Summary

Over 30 years of military experience with 20+ years of senior executive experience in all aspects of leadership, operations and risk management while leading complex U.S. and multi-national organizations ranging in size from 10 to 30,000. Fully developed executive, experienced leader, team builder, communicator and administrator. Proven record of effectively and efficiently resolving demanding strategic, operational and organizational issues. Multiple senior executive roles—Led **Air Force Air Demonstration Squadron, “Thunderbirds”**, university president, airport director, chief operating officer, senior vice president of legislative affairs, community mayor, and regional senior vice president. Passion for leading and building teams of all sizes by equipping them to set the necessary conditions for success through trust-based leadership.

STRENGTHS INCLUDE

- Leadership & Professional Development
- Risk Management
- Strategic Vision
- Complex Problem Solver
- Policy Development
- Organizational Management
- High-Performance Team Builder
- Senior Management Advisor
- Government Relations

EXPERIENCE

President, Brian T Bishop & Associates, LLC

2015 – Present

- *Mature professional applying expertise to develop innovative solutions to challenges in leadership, strategic planning, complex problem solving, high-performance team building and risk management.*
- **9G Teams, LLC; Jan 2023 – Present;** *Fighter pilots build high-performing teams that adjust to the unforeseen circumstances of combat while sustaining 9Gs (9 times the force of gravity). Businesses navigate their own 9G environment adjusting to a rapidly changing marketplace and an unforeseen world-wide pandemic. Brian uses his real-world leadership as a senior military leader and fighter pilot to help companies build high-performing teams, or 9G Teams, that can execute in their 9G environment. Heroic Public Speaking trained keynote speaker.*
- **Government Advisor, C360 Technologies; Mar 2021 – Dec 2022;** *Industry leaders in immersive media with an “eye” on the playing field & battlefield. Provides innovative camera systems delivering award-winning content allowing users to independently view & control their experience. Integration with DoD systems yields significant reductions in task failure rates & decreased mission execution times saving service member’s lives.*
- **VP Operations, Goulian Aerosports & Michael Goulian Aviation; 2018 – 2021;** *Oversees all operations for high-impact aerobatic presentation to include sponsorship solicitation. Providing elite pilot services & turnkey aircraft management to discerning customers focusing on immersive and experiential training & mentorship.*
- **Senior Associate, Booz Allen Hamilton; 2018;** *Key joint force military advisor for a sensitive international client involving organizational transformation stemming from their Ministry of Defense supporting the national security strategy through major organizational change, and planning, program, and budgeting.*
- **Member, Aviation Board of Advisers, Northwestern Michigan College – Volunteer; 2021 – Present;** *Provides strategic advice and oversight, guiding the growth, diversity, and innovation of the Aviation Department as it supports the nation-wide increasing demand for corporate and commercial pilots.*
- **Chairman, United States Air Force Academy Association of Graduates Board of Directors – Volunteer; 2021 – Present** *Supporting the Academy’s mission building leaders of character for the Air Force, Space Force and the nation. Provides opportunity for alumni engagement and contribution to the academy.*
- **Chairman, International Council of Air Shows Safety Committee – Volunteer; 2015 – Present;** *Maintain air show safety integrity by fostering a safety culture among event organizers, performers & support service.*
- **Member, The Spectrum Group; 2015 – 2018;** *premier business consulting and government relations firm with expertise in strategic planning, communications, business intelligence, executive leadership development.*
- **Member, Board of Directors, Motiv Power Systems; 2016 – 2017;** *Leaders in electric truck technology whose vision is to develop and deploy an economical and low-risk pathway for electrification of delivery truck fleets.*

Commander, Spatz Center for Officer Education & Commandant, Air War College (University President or Chancellor)

2013 – 2015

Directed, integrated, and synchronized a continuum of professional education, research and outreach producing future leaders of character. Led the senior professional military education institution, providing graduate level programs focused on international and national security planning. Executed \$24M budget. Oversaw staff of approximately 120 personnel.

Strategic Vision Led the overhaul of resident and distance-learning officer professional military education curriculum. Changed education paradigm to a credit-based learning experience, which eliminated redundancies and leveraged leading edge on-line technologies. Championed experiential learning at all levels of education.

Leadership & Professional Development Directs and integrates a non-traditional, professional, continuing education curriculum specifically designed to develop and prepare leaders of character to operate in complex environments. Develops future senior leaders from all services, government civilians and international officers.

Deputy Chief of Staff, United Nations Command & United States Forces Korea (COO) 2011 – 2013

Directed, coordinated and integrated all headquarters actions of a staff of approximately 200 personnel. Represented 16 contributing nations national interests through continuous dialog with their respective ambassadors and country liaisons. Oversight of the rear headquarters providing logistics and sustainment required for US forces deployed in a contingency.

Organizational Management Reorganized and redefined the logistics and sustainment for US Forces deployed to the Korean peninsula in the event of a contingency. Coordinated new requirements across 16 other supporting nations. Result: Downsized the support requirement by ~30% and improved coordination with host nation.

Deputy Director Politico-Military Affairs (Western Hemisphere) (Regional Senior VP) 2009 – 2011

Developed, coordinated and synchronized political / military policy in the US government interagency process. Experienced negotiating with Department of State, DHS, Treasury and other governmental agencies. Represented US Northern Command, US Southern Command and Western Hemisphere country national interests.

Complex Problem Solver Coordinated DoD earthquake response in Haiti as DoD representative in the US government interagency process. Formed a disaster response cell, integrated assets with USAID and non-governmental organizations, while effectively synchronizing policy, funding and allocating needed capabilities.

Policy Development Led / managed DoD policy development for the Western Hemisphere nations. Articulated US security policy in the region. Coordinated policy development with the National Security Council, Department of State and country ambassadors ensuring US national interests while addressing partner nation interests.

Senior Management Advisor Responsible to the Chairman, Joint Chiefs of Staff on Western Hemisphere political / military affairs and represented Joint Staff equities in the interagency. Focus areas include: counter-drug policy, military-to-military cooperation and training, humanitarian assistance operations, disaster relief operations and policy, foreign military sales and customs and border protection.

Commander, 332nd Air Expeditionary Wing (Community Mayor) 2008 – 2009

Mayor of a community of 30,000 personnel and 8,800 Air Force personnel across 60 operating locations in Iraq. Responsible for community services, security, health care, fire and rescue, waste management, infrastructure recapitalization and food service. Executed a \$130M operations budget and \$359M construction budget.

Risk Management Led a multi-service team providing combat forces in a high-risk environment. Developed processes and procedures to evaluate and measure risk associated with mission accomplishment saving valuable resources. Implemented mass casualty, cyber and first responder exercises to identify risk mitigation measures.

High-Performance Team Building Organized a Security Forces Group responsible for community security. Developed a cross service, high-performance team that provided community security across areas of responsibility in a very hostile environment. Mitigated risk for active threats both inside and outside the installation boundary.

Deputy Director, Secretary of the Air Force, Legislative Liaison (Senior VP Legislative Affairs) 2007 – 2008

Responsible to the Secretary of the Air Force for coordination and liaison with the US Congress on all Air Force political issues such as weapons systems, programs, budgets, public policy, legislative, and constituent inquiries.

Government Relations Developed a strategic leader communications strategy focused on congressional engagement resulting in the vast majority of Air Force inputs accepted in the National Defense Authorization Act.

Previous Relevant Work Experience Includes 1983 – Present

Experienced in team and organizational leadership, strategic and operational planning, complex problem-solving, risk management, high-performance team building, airport management, and international relations. Successful leadership at every level while managing budgets up to hundreds of millions of dollars. Implemented innovative and open leadership practices improving business processes while saving critical resources and increased productivity.

EDUCATION

M.S. Business Administration, Oklahoma City University; B.S. Aeronautical Engineering, U.S. Air Force Academy
Senior Executive Fellowship, JFK School of Government, Harvard
Leadership Development Program, Center for Creative Leadership
The Executive Course, Aspen Institute; Seminar XXI, Massachusetts Institute of Technology
Enterprise Leadership Seminar, Kenan-Flagler Business School, University of North Carolina