

# WILLIAM H. SEELY III

## MAJOR GENERAL, UNITED STATES MARINE CORPS

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Senior Marine General Officer / Chief Executive Officer with extensive leadership, training, education, operating and management, and military command experience. Proven leadership will enable the transition from a 35-year military career into a Chief Executive Officer / Educational Leader role with a leading educational institution. Military leadership experience includes deep background in Entry Level Training and Education, University Graduate Level Education administration and leadership, operations, intelligence, and national security policy. Extensive executive experience in strategic planning & innovation; acquisition requirements; cultural transformation; resource management and allocation. Government and International engagement experience with Professional Staff Members, Elected Leaders, government officials, foreign government and senior military officials in Asia, Europe and the Middle East.

*Training and Education Leadership*

*Performance Management*

*Higher Education*

*Strategic Planning & Innovation*

*Assessment and Accreditation*

*Quality/Safety Operations*

*Global Engagement*

*Strategic Intelligence / Crisis Management*

*Culture Transformation*

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Marine Corps General Officer (2016 to 2024)

Accomplished Marine General Officer career in operational leadership, human resources management, resource utilization, and organizational development in highly decentralized military, operational, training, and academic organizations. Experienced in operations, including unit / organizational governance, technology, personnel, public affairs engagement, near-term planning, near- and real-time execution, and long-term strategy. As Commandant for two of the five senior war colleges for the National Defense University, served as an innovative training and education professional with extensive experience in the leadership, design, delivery, evaluation, and enhancement of effective graduate level educational and instructional programs and management assessment models.

- Led and guided the Joint Forces Staff College in Norfolk, Virginia through the COVID-19 pandemic by graduating over 2,000 joint U.S. and international leaders to plan and conduct joint operations. Implemented several combined Mobile Training Team (MTT) missions to both active-duty and reserve units, educating over 200 students for Joint Operations planning. Also promoted increased rigor and enhanced distance learning techniques within the Joint Command, Control, and Information Operations School and the Joint Coalition Warfare School (JCWS) - Hybrid course, which are now DoD models for blended learning. Directed the use of JCWS-Resident faculty to teach the Hybrid course, which enhanced the knowledge base of all faculty, ensured consistency in curriculum delivery across all modalities and added resilience to the faculty during periods of lower manning.
- Currently Serving as current Commandant for the Dwight D. Eisenhower School for National Security and Resource Strategy at Fort McNair, Washington DC, oversees 8 core courses, 3 industry concentrations, 2 national security capstone exercises, 15 university-wide electives, 20 special industry study seminars, and leads over 110 faculty and staff. Implemented changes to industry studies program by incorporating artificial intelligence (AI) into curriculum – planning a phased, multi- year IT infrastructure refresh strategy for wargaming and simulation center in conjunction with National Defense University and corporate sponsors; oversaw finalization of Middle States Commission on Higher Education (MSCHE) accreditation documents and evidence submission.

Deployed to Iraq as a separate Task Force Commander in the counter-terrorism campaign against ISIS; commanded a 4,535 person Joint/Coalition Task Force comprised of 12 Nations, 22 Subordinate Task Forces, and 2 US Army Brigades, and 2 Marine Corps Special Purpose Marine Air Ground Task Forces, while also exercising force protection and base defense for 16 Coalition bases throughout Iraq. Provided discerning guidance and leadership to subordinates, partnered with US Special Operations Forces, the Iraqi Security Forces (ISF) and the Iraqi Counter- Terrorism Service. These skills proved to be pivotal during several moments of heightened tensions between Iraq and Iran following the

Soleimani strikes in Baghdad. Talents in relationship building, influence, and negotiations undoubtedly saved coalition lives over the course of his tour at Task Force Iraq. These relationships culminated in the first Peshmerga (RGB) and JOC-I Iraqi (ISF) dialogue to discuss combined operations against ISIS along the Kurdish Coordination Line.

Served as Director of Communication Strategy (Public Affairs) and as Director of Intelligence for the Marine Corps through multiple crises ranging from mishap crisis management and news media incidents to planning support for evacuation operations in Afghanistan, Ethiopia, and Ukraine. Organizational successes based on highly articulate and effective communications with excellent team-building and interpersonal skills. Works well with individuals at all levels in order build cohesive and resilient teams. Recognized as resource person, problem solver and creative leader. Impressive record of streamlining operations, developing, and implementing organizational solutions, and applying overall entrepreneurial expertise to impact accomplishment of strategic goals.

## UNITED STATES MARINE CORPS

### **Commandant, Major General (2023 to 2024)**

#### **Dwight D Eisenhower School for National Security and Resource Strategy**

##### **National Defense University, Washington DC**

Responsible to the National Defense University President and Provost for the Eisenhower School's curriculum, faculty development and performance evaluation process, and strategic planning process. Serves as a member of the Military Education Coordination Council (MECC) supporting the Joint Staff (J7), Joint Education and Doctrine (JED), Office of the Assistant Secretary of Defense for Force Education and Training, and Office of transition to outcomes based military education.

- **Strategic Leadership:** Provide visionary leadership to the Dwight D. Eisenhower School, aligning its mission with the broader strategic goals, vision, and objectives of the National Defense University to enhance the institution's reputation and impact as the premier senior war college specializing in national resource strategy and the industrial base.
- **Student Development:** Oversee the comprehensive education and development of 300 graduate level military officers, senior civilians, international military officers and civilian industry fellows per year.
- **Academic Oversight:** Oversee the overall curriculum development, academic policies, and instructional programs to ensure they meet the highest standards of excellence in accordance with *Middle States Commission on Higher Education* accreditation and *Joint Staff Outcomes Based Military Procedures for Officer Professional Military Education* standards for the awarding of a Master of Science Degree in National Security and Resource Strategy. Supported Joint Staff (J7) development of CJCSM 1810.01 Officer Professional Military Education Policy and Procedures Reference Manual for transition to outcomes based military education. Supported NDU Provost in meeting University, Joint Staff, and Secretary of Defense taskers. Supported NDU Provost in development of AY2023 University-level curriculum guidance. Supported team for Standard 5 – Educational Effectiveness Assessment working group for NDU's Self-Study in support of Middle States Commission on Higher Education (MSCHE) accreditation process.
- **Faculty Management:** Lead, inspire, and mentor a diverse faculty of experienced 110 faculty and staff. Foster a collaborative and inclusive culture that encourages research, scholarship, and the exchange of ideas. Foster an environment that promotes innovation, critical thinking, and professional development across 8 core courses, 3 industry concentrations, 2 national security capstone exercises, 15 university-wide electives, and 20 special industry study seminars.
- **Operational Management:** Manage the day-to-day operations of the school, including budgetary responsibilities of over \$5.45M, resource allocation, and facilities management.
- **Stakeholder Engagement:** Build and maintain effective relationships with key stakeholders, including Members of Congress, Professional Staff Members, military branches, intergovernmental agencies, industry partners, and the broader academic community. Represent the school at national and international forums through direct engagement and academic exchanges.
- **Innovation and Adaptability:** Stayed abreast of emerging trends, technologies, and methodologies in military education and leadership development, fostered a culture of innovation and continuous improvement by incorporating artificial intelligence (AI) into the curriculum, adding new industry studies seminar topics such as autonomous warfare, robotics, climate and energy, micro-electronics and wargaming and simulation. Leading the effort to update the university's IT and Cyber modernization efforts by planning a phased, multi-year IT infrastructure refresh strategy for a wargaming and simulation center.

### **Director, Information Intelligence Division (2021 to 2023)**

#### **Deputy Commandant for Information, Headquarters Marine Corps, Pentagon, Washington DC**

As a Major General, responsible to the Commandant of the Marine Corps and the Deputy Commandant for Information for 24/7/365 intelligence monitoring, analysis and incident reporting of all military (and related) activities worldwide (key focus on Iraq, Afghanistan, Russia-Ukraine and China); provided primary conduit for national-level crisis action response guidance to all crisis networks, intelligence agencies, and operational planning teams.

- Directly led and spearheaded the Information Intelligence Division of over 60 staff personnel, orchestrating the strategic integration of intelligence capabilities to enhance senior level decision-making processes within the Marine Corps.
- Provided visionary leadership and guidance to the Marine Corps Intelligence Surveillance and Reconnaissance Enterprise of over 9000 Marines and Civilian professionals deployed worldwide, ensuring the effective collection, analysis, fusion, and dissemination of intelligence and information in support of Marine Corps operations.
- Collaborated with various national level intelligence agencies, Joint Staff and Combatant Command stakeholders to optimize information sharing, fostering a comprehensive and timely intelligence picture for the Marine Corps leadership for crisis response planning for Iraq, Afghanistan, and the Russia-Ukraine conflict.
- Developed and implemented intelligence policies, procedures, and training programs, ensuring compliance with national security directives, and contributing to the professional development of all Marine Corps intelligence personnel.
- Advised the Deputy Commandant for Information on intelligence-related matters, playing a crucial role in shaping the Marine Corps' information and intelligence strategy that shaped procurement of new intelligence systems, the creation of Marine Corps Information Command, and realignment of national level collection systems as part of the Marine Corps' Force Design initiative.
- Represented the Information Intelligence Division in high-level meetings and conferences, conveying critical intelligence insights to senior Marine Corps leadership.
- Implemented increased measures to enhance the security of sensitive intelligence information, ensuring compliance with security protocols and safeguarding national interests as part of a Department of the Navy review and the construction of 55 new secure workforce facilities across the Marine Corps.
- Managed and oversaw budgetary allocations for the Information Intelligence Division across all intelligence disciplines of \$1.41B, optimizing resource utilization to achieve maximum operational effectiveness from requirements generation, procurement to acquisition.

### **Commandant (2020 to 2021)**

#### **Joint Forces Staff College**

#### **National Defense University, Norfolk, VA**

As a Major General, responsible to the National Defense University President and Provost for the Joint Forces Staff College curriculum, faculty development and performance evaluation process, and strategic planning process. Served as a member of the Military Education Coordination Council (MECC) supporting the Joint Staff (J7), Joint Education and Doctrine (JED), Office of the Assistant Secretary of Defense for Force Education and Training, and Office of transition to outcomes based military education.

- **Strategic Leadership:** Provide visionary leadership to the Joint Forces Staff College, aligning its mission with the broader strategic goals, vision, and objectives of the National Defense University to enhance the institution's reputation and impact as the premier joint operational planning center of excellence and Joint Professional Military Education II awarding institution.
- **Student Development:** Oversee the comprehensive education and certification of approximately 1400 military officers, senior civilians, and international military officers per year. Orchestrated exercises and simulations that provided practical, real-world scenarios for students, enhancing their strategic planning and problem-solving, critical thinking, and decision-making skills. Collaborated with national and international counterparts to strengthen partnerships and foster a global perspective in joint professional military education.
- **Academic Oversight:** Oversee the overall curriculum development, academic policies, and instructional programs to ensure they meet the highest standards of excellence in accordance with *Middle States Commission on Higher Education* accreditation and *Joint Staff Outcomes Based Military Procedures for Officer Professional Military Education* standards for the awarding of a Master of Science Degree in National

Security and Resource Strategy. Foster an environment that promotes innovation, critical thinking, and professional development across 1 Masters level graduate program and 6 Certificate programs.

- **Faculty Management:** Led a dynamic team of 138 faculty members and staff, fostering a collaborative and inclusive environment that emphasized joint and interagency perspectives in military operations and planning.
- **Operational Management:** Managed day-to-day operations, including budgetary oversight, resource allocation, and facilities management, ensuring the seamless functioning of the college, including budgetary responsibilities of over \$6.82M.
- **Stakeholder Engagement:** Build and maintain effective relationships with key stakeholders in the Norfolk area, including Members of Congress, Professional Staff Members, adjacent military Commands, industry partners, and the broader academic community. Represented the school at national and international forums through direct engagement and academic exchanges.
- **Innovation and Adaptability:** Stayed abreast of emerging trends, technologies, and methodologies in military education and leadership development, especially during COVID-19. In response, implemented blended hybrid-online teaching curriculum that supported students from across the globe, in order to attain military certifications. This blended model became the DoD standard for online certifications. Fostered a culture of innovation and continuous improvement by shifting academic military and planning focus to Asia into the curriculum, adding country studies, field study trips, and additional wargaming and simulation.

#### **Commander Task Force Iraq / Director Joint Operations Center – Iraq, US Central Command (2019 to 2020) Operation Inherent Freedom, Baghdad, Iraq**

As a Brigadier General, responsible to the Commander Joint Task Force Operation Inherent Resolve (CJTF-OIR) and US Central Command to advise, assist, and enable Iraqi and Coalition partnered forces until they could independently defeat ISIS in designated areas of Iraq.

- Led and directed conventional Task Force operations in Iraq, overseeing a multi-service, multinational team comprised of 4535 personnel in the fight against ISIS during Operation Inherent Freedom. Task Force consisted of 12 Nations, 22 Subordinate Task Forces, and 2 US Army Brigades, and 2 Marine Corps Special Purpose Marine Air Ground Task Forces; all performing advise, assist, and enabling support of Iraqi and partnered forces engaged in operations and exercising force protection and base defense for 16 Coalition bases throughout Iraq.
- Provided discerning guidance and leadership to subordinates, partnered with US Special Operations Forces, the Iraqi Security Forces (ISF) and the Iraqi Counter- Terrorism Service. Served as the Director of the Joint Operations Center in Baghdad, orchestrating real-time coordination, intelligence fusion, and decision-making processes to ensure the success of anti-ISIS operations with the Iraqi Army and the Iraqi Counter-Terrorist Service.
- Provided strategic guidance to military forces, contributing to the development and execution of comprehensive plans to counter and defeat ISIS in Iraq at Iraqi senior levels of government.
- Coordinated joint and coalition efforts, fostering effective collaboration among various military branches and partner nations in the shared mission to eradicate the ISIS threat, to include operations with the Kurdish Peshmerga in northern Iraq.
- Managed the flow of critical information and intelligence, ensuring timely and accurate reporting to support operational decision-making against ISIS with US Central Command, NATO Mission Iraq and the US Embassy Baghdad.
- Engaged in high-level briefings and communications with senior military Joint Staff and US Central Command and civilian State Department leadership, conveying updates on the progress and challenges of the anti-ISIS campaign.
- Implemented measures to enhance force protection and operational security, mitigating risks and ensuring the safety of personnel involved in Operation Inherent Freedom.
- Played a key role in the planning and execution of complex military operations, contributing to the overall success of the mission to degrade and defeat ISIS in Iraq.
- Received commendations and recognition for exceptional leadership and performance in a high-stakes operational environment.

**Director, Communications Strategy (Public Affairs) (2017 to 2019)****Headquarters Marine Corps, Pentagon, Washington DC**

As a Brigadier General, responsible to the Commandant of the Marine Corps by performing strategic communication and engagement to build understanding, credibility, trust, and mutually beneficial relationships with domestic and foreign publics critical to the Marine Corps' mission success. Played a crucial role in keeping internal and external publics informed on issues, coordinated with media representatives, maintained community relations programs, and prepared information for various media channels. Oversaw the production of informational materials, coordinated media visits, and acted as liaisons with external entities like Hollywood for accurate representation of the Marine Corps. Founding member of the Marine Corps' Talent Management Task Force to review, update and implement policies and procedures aimed at halting sexual harassment and sexual assault in the workplace.

- Led the development and execution of comprehensive communications strategies for Headquarters Marine Corps, enhancing the organization's public image and effectively communicating its mission to various stakeholders.
- Served on Future Plans Operational Planning Team / Talent Management Task Force in response to sexual harassment and sexual assault in the workplace. Facilitated institutional change policies and procedures to mitigate gender bias and inequality issues within the ranks. Contributed substantially as co-team leader on Talent Management Task Force; coordinated with the Center for Advanced Operational Culture and Learning to conduct CONUS/OCONUS interviews and focus groups throughout the Marine Corps to research their knowledge, attitude, and behavior of the greater culture of the Marine Corps. Subsequent development of the campaign plan is now shaping the way the Marine Corps handles unconscious bias with lasting impact. Briefed the Defense Advisory Committee on Women in the Services on results and implementation plan.
- Formulated and directed public affairs campaigns, ensuring alignment with organizational goals and representing the Marine Corps' interests to the public, media, and other key audiences across social and traditional broadcast media.
- Advised senior leadership on communication matters, providing strategic counsel on messaging, media engagement, and crisis communication to uphold the Marine Corps' reputation concerning service issues spanning (but not limited to): Gender Integration, aviation readiness, multiple aviation mishaps including fatal incidents involving separate KC-130 transport aircraft in Mississippi and over the Pacific, an MV-22 off the coast of Australia, trials for hazing at MCRD Parris Island, Laurel Bay Housing water contamination, and the graduation of the first female Marine infantry officer.
- Managed the Marine Corps' social media presence, leveraging digital platforms to engage with the public, disseminate information, and enhance the organization's brand. Approved an Outreach Plan that included 47 major events that enabled the Marine Corps to showcase skilled professionalism to estimated audiences of over 10 million. Coordinated communication efforts during high-profile events, exercises, and deployments, ensuring timely and accurate information flow to internal and external audiences for major public affairs events for New York City Fleet Week and Marine Weeks in Detroit and Charlotte.
- Provided the General Officer / Senior Executive Community with weekly social media scanning assessments, enabling leadership and the Marine Corps enterprise to understand the pulse of how the Marine Corps is perceived by myriad audiences and how best to focus communication priorities.
- Directed the integration of multimedia elements into communication strategies, utilizing visual and audio content to enhance the impact and reach of Marine Corps messages. Resulting coverage reached millions of viewers and readers and materially improved the public perception of the Marine Corps and its capabilities. The Corps' digital platforms grew by more than 400,000 subscribers.
- Developed and implemented training programs for personnel in effective communication techniques, ensuring a cohesive and professional approach across the organization through mobile training teams and through the West and East Coast Media Symposiums.

**Director, Intelligence Department (2016 to 2017)****Headquarters Marine Corps, Pentagon, Washington DC**

As a Brigadier General, directed and oversaw strategic intelligence operations as the Director of Intelligence within the Intelligence Department at Headquarters Marine Corps, Pentagon, Washington DC, ensuring critical information was analyzed and disseminated effectively to support decision-making at the highest levels.

- Provided strategic leadership as the Director of Intelligence, overseeing intelligence operations, analysis, and planning for the Marine Corps at the highest echelon.

- Developed and implemented intelligence policies, ensuring alignment with national security objectives, and providing critical support to Marine Corps decision-makers and national security stakeholders and interagency partners.
- Led a diverse team of 60 intelligence staff professionals, fostering a culture of excellence, innovation, and collaboration within the intelligence community at Headquarters Marine Corps to support approximately 9000 Marines and civilians across the enterprise.
- Led key Service-level Intelligence Surveillance and Reconnaissance (ISR) enterprise initiatives, increasing functional capabilities, and adding vital capacity for meeting Service and Combatant Command requirements in critical areas like Joint Processing, Exploitation, and Dissemination (JPED) and Target Systems Analysis.
- Partnered with the Under Secretary of Defense for Intelligence to identify and allocate additive resourcing to initiate and sustain these new efforts. Directly responded to Commandant of the Marine guidance for "getting on the scoreboard in the Joint fight with our niche capabilities by expertly overseeing an operating budget of \$995M
- Drove resourcing processes at the Service, Departmental, and Inter-Agency levels to gain and maintain momentum for executing the Strategic Vision for the Marine Corps ISR Enterprise; partnered with external stakeholders to secure additive funding for emergent capabilities, and positioned Marine Corps Intelligence as a "pioneer" within DoD in efforts spanning the complex Information Environment; and initiated ground-breaking Open Source Intelligence efforts including Project Constellation, a global reporting concept sponsored by the Director of National Intelligence.

#### **Director of Intelligence (J-2), Colonel (2015 to 2016)**

##### **HQ Combined Joint Forces Land Component Command, US Central Command**

##### **Operation Inherent Freedom, Baghdad, Iraq**

As a Colonel, served as the staff principal officer and focal point for all matters relating to Intelligence by providing all-source intelligence and information to the Commander CJFLCC-OIR, staff and subordinate commands while deployed to Iraq in the campaign against ISIS.

- Led intelligence operations and analysis as the J-2 Director of Intelligence in the fight against ISIS during Operation Inherent Freedom.
- Oversaw the collection, assessment, and dissemination of critical intelligence, providing Joint Task Force and Iraqi decision-makers with timely and accurate information to counter the ISIS threat.
- He led a Joint and multinational Intel team of over 70 personnel across multiple locations in Iraq and Kuwait. His team synchronized and coordinated extensively with the U.S. Central Command (CENTCOM) Joint Intelligence Operations Center (JIOC) and J2 staff, as well as the CJTF-OIR J-2 and staff to assess all collection and analytical resources in meeting theater multi -discipline intelligence support requirements.
- Ensured all ISR allocation to ensure compliance with missions, plans, and operational priorities. In this role, supervised the allocation of all airborne theater and tactical /SR assets enabling the transition from situational awareness to situational understanding which enabled successful targeting efforts – over 20,000 hours of airborne ISR throughout the area of responsibility.
- Directed and optimized the multi -source collection targeting effort to ensure synchronization with Iraqi Security Force (ISF) ground maneuver units thereby contributing to the liberation of the cities of Ramadi, Bayji and Sinjar and helped set conditions for the Mosul counter-attack.
- Efforts guided J-2 Intel Terminal Controllers to control over 2,000 hours of ISR in support of ISIS target development. The result was over 120 deliberate targets and 74 dynamic engagement areas developed and struck to support Iraqi ground maneuver against ISIS.

#### **Chief of Staff (2014 to 2015)**

##### **Headquarters Marine Corps Cyberspace Command, Ft. Meade, MD**

As a Colonel, served as the Chief of Staff at Headquarters Marine Corps Cyberspace Command, providing strategic leadership, and overseeing day-to-day operations in a dynamic cyber and information environment.

- Collaborated with senior leadership to develop and execute organizational policies, ensuring alignment with national cyber strategy and Marine Corps objectives.
- Directed the coordination and integration of cyberspace operations, intelligence, and planning activities to enhance the Marine Corps' cyber capabilities. Supported the implementation and fielding of new cyber teams to the joint force on time; the only service to do so.

- Managed staff functions, including personnel, budgetary, and administrative matters, ensuring efficient and effective support for the Cyberspace Command's mission.
- Provided strategic counsel to the Commanding General on matters related to cyberspace operations, force readiness, and personnel management.
- Established the USMC Command and Control network as the best defended and most ready in the joint force as confirmed by best of all service inspection scores and dozens of cyber operations.
- Coordinated with interagency partners, government agencies, and industry stakeholders to strengthen collaboration and information-sharing in the cyberspace domain. Matured a Joint Forces Headquarters-Cyber offensive capability in support of Special Operations Command's global mission.
- Oversaw the development and implementation of training programs to enhance the skills and readiness of personnel in cyberspace operations and security by creating a federated intel support enterprise that leverages the joint force and interagency.
- Created and led Commandant of the Marine Corps Cyber Operational Planning Team that resulted Executive Level approval and Commandant decision on major C2, acquisition, manpower and readiness initiatives. This fundamentally reset the Marine Corps approach to the cyberspace domain and information warfare.
- Represented the Cyberspace Command in high-level meetings and engagements, conveying critical insights and contributing to the advancement of cyberspace capabilities with the National Security Agency and US Cyber Command.

#### **Director of Intelligence (G-2), Colonel (2013 to 2014)**

##### **Headquarters Marine Corps Forces Command, Norfolk, VA**

As a Colonel, served as the staff principal officer and focal point for all matters relating to Intelligence by providing all-source intelligence and information to the Commanding General, Marine Corps Forces Command.

- Led intelligence operations as the G-2 Director of Intelligence at Headquarters Marine Corps Forces Command, providing critical intelligence support to operational planning and execution.
- Oversaw the collection, analysis, and dissemination of intelligence to enhance situational awareness and decision-making within the Marine Corps Forces Command.
- Coordinated intelligence efforts among various military branches, government agencies, and coalition partners, ensuring a unified and effective approach to intelligence gathering and analysis.
- Managed a diverse team of 25 intelligence professionals, fostering a collaborative and adaptive environment to address the dynamic challenges faced from the rise of ISIS, the Russian invasion of Crimea in 2014, increasing cyber-attacks, Syrian use of chemical weapons, and
- Developed and implemented intelligence strategies to support operational readiness, exercises, and contingency planning, contributing to the success of the command's mission as it also serves as the HQ for Marine Corps Africa and European Command.
- Provided intelligence briefings to senior leadership, offering insights and assessments crucial to the development of operational tactics and strategies. Integrated advanced technologies and analytical tools into intelligence processes, enhancing the command's intelligence capabilities.
- Collaborated with national and international intelligence agencies, strengthening intelligence-sharing relationships, and contributing to a comprehensive and unified intelligence effort.

#### **Commander (2011 to 2013)**

##### **Marine Corps Intelligence Schools**

##### **Marine Corps Training and Education Command, Dam Neck, VA**

As a Colonel, served as the Commander of Marine Corps Intelligence Schools, overseeing the training and education of all intelligence professionals to ensure operational readiness across the Marine Corps.

- Led and directed the development and implementation of training programs, ensuring alignment with the latest intelligence methodologies, technologies, and operational requirements.
- Managed a diverse team of 350 permanent personnel, admin/supply/academic-curriculum developers support personnel instructors and support staff, all fostering a culture of excellence, innovation, and continuous improvement within the intelligence training community.
- Oversaw the resident training of 6 separate Marine Detachments that executed 90 resident courses (15-Officer, 62-Enlisted, 13- combined), 30 MOS certification resident courses, averaging 3500 resident Marine enlisted/officers per year.

- Managed day-to-day operations, including budgetary oversight, resource allocation, and facilities management, ensuring the seamless functioning of the command, including budgetary responsibilities of over \$13M.
- Collaborated with subject matter experts to update and enhance curriculum content, adapting to emerging intelligence challenges and advancements in technology.
- Coordinated joint training exercises and simulations to provide realistic and dynamic scenarios for intelligence students, enhancing their practical skills and decision-making abilities.
- Implemented measures to assess and enhance the effectiveness and modernization of training programs, incorporating feedback and performance metrics for continuous improvement. This included the development of the Intelligence Training Enhancement Program (ITEP), which increased training opportunities for approximately 5500 non-resident Marine enlisted/officers per year.
- Received accolades for exceptional leadership and contributions to the success of Marine Corps Intelligence Schools within the Marine Corps Training and Education Command.

#### **Director Intelligence Integration Division (2010 to 2011)**

##### **Deputy Commandant for Combat Development and Integration, Quantico, VA**

As a Colonel, led the Intelligence Integration Division, overseeing the requirements generation and integration of all C4ISR systems into Marine Corps operations, ensuring alignment with strategic goals and operational requirements.

- Managed the acquisition process for intelligence-related systems, coordinating with industry partners, program managers, and stakeholders to meet operational needs. Oversaw an annual investment portfolio of over \$200M.
- Provided strategic guidance on intelligence capabilities, fostering innovation and adaptability in the integration of emerging technologies within the Marine Corps.
- Pioneered program efficiencies with Marine Corps Systems Command that both shortened timelines and saved money across the ISR portfolio. Aggressive support to overseas operations in Afghanistan, included Joint/Interagency systems configuration, cloud architecture, advanced analytical tools and persistent C4ISR systems payload development for unmanned aerial systems. Notably developed the way ahead for future, multidiscipline, intel payloads aboard USMC unmanned platforms.
- Advised senior leadership on intelligence integration strategies, contributing to the development of policies and plans that enhanced the Marine Corps' intelligence capabilities.
- Coordinated with the acquisition community to identify and prioritize intelligence-related technologies, ensuring they aligned with the Marine Corps' modernization priorities.
- Led the development of intelligence integration training programs for personnel, ensuring they were equipped with the skills needed to effectively utilize C4ISR systems in the field.

#### **Commander (2006 to 2008)**

##### **Third Reconnaissance Battalion**

##### **Third Marine Division, Okinawa, Japan and Al Anbar, Iraq**

As a Lieutenant Colonel, served as a battalion commander for a Reconnaissance Battalion, responsible to the Division Commander to command, train, organize, and equip Division and Expeditionary Force-level ground reconnaissance assets in support of assigned amphibious reconnaissance and force recon missions, tasks and standards in the Pacific Theater or deployed of contingency operations. Assisted in the development of concepts for amphibious reconnaissance employment to specified war plans, contingency plans, and operation plans, as assigned, and performed ground reconnaissance advocacy role for USMC-level as Head, Reconnaissance Operational Advisory Group (ROAG).

- Led Third Reconnaissance Battalion, overseeing the training and certification of Marines for special operations, desert and amphibious reconnaissance, and counter-insurgency combat operations in Al Anbar, Iraq.
- Developed and executed comprehensive training programs to ensure Marines were proficient in specialized skills required for reconnaissance and special operations missions, to include parachute, dive, and direct-action close quarter combat.
- Orchestrated realistic and challenging exercises to simulate combat scenarios, enhancing the readiness and capabilities of the battalion for deployment to Al Anbar, Iraq.



- Oversaw the certification process for reconnaissance Marines, ensuring compliance with established standards and readiness for deployment to high-threat environments.
- Led and managed the deployment of the battalion (500 Marines) to Al Anbar, Iraq, directing and supervising reconnaissance and special operations missions in support of combat operations against Al-Qaeda.
- Provided strategic guidance and leadership during combat operations, ensuring mission success while prioritizing the safety and well-being of personnel.
- Collaborated with intelligence agencies to gather and analyze information critical to mission planning and execution in the challenging environment of Al Anbar, Iraq.
- Implemented force protection measures and operational security protocols, mitigating risks and enhancing the safety of personnel during combat operations.
- Awarded 2 Bronze Star Medals for Heroic Achievement (authorized to wear Combat V Distinguishing Device) and Meritorious service for exceptional leadership and performance during the deployment to Al Anbar, Iraq, contributing to the success of reconnaissance and special operations missions.

#### **Previous Assignments (1989 to 2006)**

- Deputy Director for Intel, Joint Intelligence Center, HQ, U.S. Central Command 2005
- Head, Regional Terrorism Branch, Joint Intel Operations Center, U.S. Central Command 2004
- Student, National Intelligence University, Washington DC 2003-2004
- Intel Officer, U.S. Marine Forces Central Command, Bahrain 2003
- Deputy Assist. Chief of Staff, U.S. Marine Forces Central Command, Bahrain 2002
- Company Commander, Marine Cryptologic Support Battalion, Kunia Hawaii 2000-2002
- Intel Officer, 11th Marine Expeditionary Unit, Special Operations Capable 1996-2000
- Student, US Army Advanced Intelligence Officers Course, Ft. Huachuca, AZ 1995
- Intelligence Officer, Marine Aircraft Group 36, 1st Marine Aircraft Wing 1993-1995
- Communications Platoon Commander, Third Reconnaissance Battalion, Okinawa, Japan 1990-1993

#### **Education**

Oklahoma State University, OK	MS, Entrepreneurship (2016)
Naval War College, RI	MA, National Security & Strategic Studies (2010)
National Intelligence University, Washington DC	MS, Strategic Intelligence (2004)
American University, Washington DC	BA, International Studies (1989)
• USAF Air War College	Senior Joint Info Operations Application Course
• National Defense University	Capstone General & Flag Officer Course
• The United States Army War College	Combined Joint Forces Land Component Cdr Course
• Harvard Kennedy School Executive Education	Cybersecurity: The Intersection of Policy & Tech
• Singularity University	Singularity Executive Program
• Secretary of Defense Strategic Thinkers Program	Johns Hopkins School of Adv. International Studies
• MIT Sloan School of Management	Artificial Intelligence for National Security Leaders
• Royal College of Defence Studies	Rising Leaders Forum
• Harvard Graduate School of Education	Harvard Seminar for New Presidents -
• U.S. Naval War College	Intermediate Flag and Executive Course -
• Defense Acquisition University	Requirements Officer

#### **Honors**

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|--|---|
| • Statecraft Symposium Military Fellow 2023      | The Mentor Group                          |
| • Distinguished Career Service Award 2022        | Society of Asian Scientists and Engineers |
| • The Noble Patron of Armor 2020                 | III Corps / CJTF OIR                      |
| • Ellis Island Honor Society Medal of Honor 2023 | Ellis Island Honor Society                |
| • Alumni Award 2013                              | Wooster School                            |

**Personal Decorations:**

(oak leaf cluster and gold star' denote repeat awards)

*Defense Superior Service Medal* with oak leaf cluster; *Legion of Merit* with gold star; the Bronze Star Medal with two gold stars and "V" Device for Valor; the *Defense Meritorious Service Medal* with two oak leaf clusters; the *Meritorious Service Medal* with gold star; the *Joint Service Commendation Medal*, the *Navy and Marine Corps Commendation Medal* with two gold stars, the *Navy and Marine Corps Achievement Medal*, and the *Combat Action Ribbon*.

**Security Clearance:** Top Secret/Sensitive Compartmented Information

**Special Qualifications:**

- Navy SCUBA and Dive Supervisor – Qualified in basic SCUBA open -circuit dive operations and Diving Supervisor roles to supervise dive team operations.
- Navy-Marine Corps Parachutist – Qualified in the use of standard T-10 / T-11 parachute as a means of rapid combat deployment and insertion for special operations from an aircraft or helicopter.
- Weapons and Tactics Instructor (WTI) –Weapons and Tactics instructors serve as aviation squadron training officers who use their skills to act as aircraft and weapons subject matter experts to provide their units with proper training and evaluation to ensure exceptional combat readiness.