

# WORK

in the New River Valley

Work in Virginia's New River and Roanoke Valleys, with large public universities, smaller private ones and community colleges—higher education is part of this region's fabric. With more than 90,000 attending our seven colleges and universities the academic opportunities are endless.

The employment possibilities continue to be strong as Virginia is consistently ranked one of the best states for business and the New River/ Roanoke Valley region boasts a diverse economy that includes publicly traded companies, creative firms, and high tech start-ups. Plus with a talented workforce, it's a great place to find employment.

## Mission:

- Bring the brightest and best dual career couples to Virginia Tech.
- Enhance the university's commitment to diversity and retention of talented employees.
- Provide personalized assistance to new faculty spouses and their partners during the job search.
- Engage employers in the New River and Roanoke valley communities to support the program by hiring clients of the program.

Virginia Tech is committed to ensuring that the university is a great place to live, learn, and work for employees and their families.

## Front Cover Photo:

Chelsea Wang, fiscal technician, Agriculture and Extension Education, left, and her husband, Phil Xiang, assistant professor, Hospitality and Tourism Management, right, with their son Samuel Xiang.

## Department of Human Resources

Dual Career Program

North End Center, Suite 2300

300 Turner Street NW, Blacksburg, VA 24061

540-231-7748  [dualcareers@vt.edu](mailto:dualcareers@vt.edu)

[www.hr.vt.edu/employment/dualcareers](http://www.hr.vt.edu/employment/dualcareers)

Virginia Tech does not discriminate against employees, students, or applicants for admission or employment on the basis of race, gender, disability, age, veteran status, national origin, religion, sexual orientation, or political affiliation. Anyone having questions concerning discrimination should contact the Office of Equal Opportunity.

# DUAL CAREER Program

Department of

HUMAN RESOURCES



“The Dual Career Program manager helped me identify job opportunities, and improve my resume and cover letter, and gave me useful tips for the interview.”

– Veronica Montes, *Hispanic-Latino Coordinator, Multicultural Programs and Services Department*

“The Dual Career Program assisted me by introducing me to individuals and helping me make connections in the area that I couldn't have made otherwise. I would highly recommend the program, not only for other 'trailing' spouses but for any university that truly desires to be a great place to work.”

– Christopher Bartlett, *Financial Planning Analyst Budget and Financial Planning*

“The Dual Career Program set our minds at ease and gave us confidence that we would be able to pursue our chosen academic professions together – in a wonderful place and at a wonderful school.”

– Kiyah J. Duffey, *Research Assistant Professor, Department of Human Nutrition, Foods and Exercise*



LIVE  LEARN  WORK



**LIVE**  
in Blacksburg, Virginia



**LEARN**  
about the dual career program

Virginia Tech is nestled in the heart of the beautiful Blue Ridge Mountains and only 30 miles from Roanoke, Virginia. Because of the town's award-winning services, reasonable cost of living, safety, moderate climate, and abundant leisure activities, Blacksburg is consistently ranked among the country's best places to live and has earned a reputation nationwide as a stable, well-managed, and forward-looking community.

Here you will find the peacefulness of a small town coupled with the excitement of a major research university; the diversity of an international population combined with the friendliness of a tightly-knit community; a wealth of recreational opportunities; and an eclectic mix of shopping and entertainment. With all these great local amenities, a variety of housing options, and award-winning schools, our residents are pleased to call Blacksburg and the surrounding communities home.

**Learn More:**  
[www.hr.vt.edu/great-place-to-work/index.html](http://www.hr.vt.edu/great-place-to-work/index.html)

### About The Program

Virginia Tech recognizes that meeting the needs of today's academic and professional couples is a key factor in recruiting and retaining new faculty.

The Dual Career Program hopes to bring a greater level of support to couples and their families when considering new employment opportunities with the university.

#### 1) What does the program offer?

The program provides the relocating spouse/partner up-to-date information on the local job market, résumé and cover letter preparation, interview coaching, job search strategy, and community information.

#### 2) Who is eligible for services?

Any spouse/partner of a newly hired faculty member, who has lived in the area for less than a year is eligible.

#### 3) Am I guaranteed employment?

Although the program does not guarantee employment, we will assist you in your job search. Dual Career clients work closely with the program manager to identify job opportunities, update their job seeking skills, and obtain networking information.

For more information or to register, visit [www.hr.vt.edu/employment/dualcareers](http://www.hr.vt.edu/employment/dualcareers). Feel free to review the job links, work/life resources and other useful resources to learn more!

### Supporting Dual Career Families

Virginia Tech is a special place to work and the New River Valley is a special place to live. We are proud that Blacksburg has consistently been selected as one of the best places to raise a family, as well as one of the best small towns in which to find employment.

The university recruits outstanding faculty and staff and we strive to retain them. To that end, we have several work-life and family-friendly programs that support our employees, including extending the tenure clock, modified duties, and the dual career program.

We encourage dual career couples to share their need for job assistance early in the interview process so the dual career manager may assist the spouse or partner early in the process. We want academic and professional couples to know that we support dual career opportunities that allow them to relocate to live and work in our community. The dual career program reflects Virginia Tech's commitment to enhance the diversity and retention of talented individuals to our university and community.



– Jack Finney,  
*Vice Provost for Faculty Affairs*