



OUR MISSION

InclusiveVT is the institutional and individual commitment to Ut Prosim (that I may serve) in the spirit of community, diversity, and excellence.

InclusiveVT encourages the efforts of every student, staff, and faculty member to take personal and collective responsibility for inclusive excellence at Virginia Tech.



INCLUSIVEVT INITIATIVES / PROGRAMS

- *DiversityEdu for students*
- *Diversity Education and Programs*
- *Diversity in the Curriculum*
- *Student Recruitment and Retention*
- *Women and Girls of Color Research Initiative*



PRESIDENT'S INCLUSIVEVT EXECUTIVE COUNCIL

The President's InclusiveVT Executive Council supports the university's vision for inclusion and diversity and oversees accountability for achieving strategic goals

INCLUSIVEVT REPRESENTATIVES

InclusiveVT representatives serve as advocates for promoting a welcoming, safe, affirming, and accessible climate in colleges and senior management areas.



ADVANCEVT/INCLUSIVEVT TEAM

The AdvanceVT/InclusiveVT team oversees key initiatives to diversify the faculty at Virginia Tech, including DiversityEdu for faculty searches and developing best practices for recruiting, hiring, and retention.

DIVERSITY CAUCUSES

Virginia Tech has nine diversity caucuses and alliances that help support and foster a more diverse environment on campus.

PRINCIPLES OF COMMUNITY

Virginia Tech is a public land-grant university, committed to teaching and learning, research, and outreach to the Commonwealth of Virginia, the nation, and the world community. Learning from the experiences that shape Virginia Tech as an institution, we acknowledge those aspects of our legacy that reflected bias and exclusion. Therefore, we adopt and practice the following principles as fundamental to our on-going efforts to increase access and inclusion and to create a community that nurtures learning and growth for all of its members:

We affirm the inherent dignity and value of every person and strive to maintain a climate for work and learning based on mutual respect and understanding.

We affirm the right of each person to express thoughts and opinions freely. We encourage open expression within a climate of civility, sensitivity, and mutual respect.

We affirm the value of human diversity because it enriches our lives and the University. We acknowledge and respect our differences while affirming our common humanity.

We reject all forms of prejudice and discrimination, including those based on age, color, disability, gender, gender identity, gender expression, national origin, political affiliation, race, religion, sexual orientation, and veteran status. We take individual and collective responsibility for helping to eliminate bias and discrimination and for increasing our own understanding of these issues through education, training, and interaction with others.

We pledge our collective commitment to these principles in the spirit of the Virginia Tech motto of Ut Prosim (That I May Serve).



CONTACT US

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Courage. Commitment. Community

Office For Inclusion and Diversity



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